



October 23, 2018

Board of Trustees:

Union Trustees

David Laughton, Local 633 New Hampshire, Chairman  
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Tony St. Hilaire, Local 597, Vermont

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Robert Robichaud  
Robert Holmes  
Dennis McGuire

To All Covered Employees and Contributing Employers:

We are pleased to provide you with this summary of the Annual Report of Northern New England Benefit Trust, dba Allegiant Care. As Trustees, we are committed to providing benefit plans built around a philosophy that emphasizes "quality of life" for our members while maintaining the fiscal soundness of the Trust. As you will see from the following summary report, the Trust, with the cooperation of its members and with the financial support of its contributing employers, remains fiscally sound and continues to be well-positioned to fulfill the Trustees' long-term commitments to our members and their future healthcare needs.

NORTHERN NEW ENGLAND BENEFIT TRUST  
SUMMARY ANNUAL REPORT  
September 1, 2016 to August 31, 2017

This is the summary of the annual report of Northern New England Benefit Trust dba Allegiant Care, Employer Identification No. 02-6015031, a multiemployer, collectively bargained, jointly administered plan for the period of September 1, 2016 to August 31, 2017. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of Allegiant Care has committed itself to pay medical, dental, vision and prescription drug claims incurred under the terms of the plan.

Insurance Information\*

The Trust had a contract of insurance with American General Life Insurance Company to pay, on behalf of the Trust, all Life and Accidental Death and Dismemberment claims, incurred under the terms of the Plan through a premium arrangement. The total premium for these coverages for the policy period of July 1, 2016 through June 30, 2017 was \$1,506,974. The Trust also had a contract of insurance with Symetra Life Insurance Company to pay, on behalf of the Trust, all Life and Accidental Death and Dismemberment claims, incurred under the terms of the Plan through a premium arrangement. The total premium for these coverages for the policy period of July 1, 2017 through August 31, 2017 was \$132,110.

The Trust had a contract of insurance with Blue Cross Blue Shield of Massachusetts to pay, on behalf of the Trust, certain supplemental Medicare plan claims, incurred under the terms of the Plan through a premium arrangement. The total premium for these coverages for the policy period of January 1, 2016 through December 31, 2016 was \$541,748.

The Trust had a contract of insurance with Metropolitan Life Insurance Company to pay, on behalf of the Trust, all long term disability claims, incurred under the terms of the Plan through a premium arrangement. The total premium for these coverages for the policy period of January 1, 2016 through December 31, 2016 was \$2,500,313.

\*The amounts indicated in the section headed "Insurance Information" may vary from those in the financial statements because these figures are obtained from the 5500 Schedule A which was prepared by the insurance carrier based on its year end date which is not August 31, 2017.

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## Basic Financial Statements

The value of Trust assets, after subtracting liabilities was, as of August 31, 2017, \$161,609,849 compared with \$148,756,789 as of August 31, 2016. During the Plan year, the Trust experienced an increase in its net assets of \$12,853,060. This increase included unrealized appreciation and depreciation in the value of the Trust assets; that is, the difference between the value of the Trust's assets at the end of the year and the value of its assets at the beginning of the year or the cost of assets acquired during the year. During the Plan Year, the Trust had total income of \$187,072,716 including employer contributions of \$168,364,070, participant contributions of \$5,677,228, other contributions of \$209,446 realized gain of \$1,404,546 from the sale of assets, unrealized appreciation of assets of \$5,148,709, earnings from investments in the amount of \$2,608,182, rent of \$796,720, and other income of \$2,863,815.

Trust expenses were \$176,311,619. These expenses included \$11,620,383 in administrative expenses, and \$164,691,236 in benefits paid to participants and beneficiaries.

Included in the administrative expense total is \$3,509,875 of other costs, which are related to the provisions of Plan benefits. These costs are comprised of wages for Trust employees, liability insurance, building related costs, postage, consulting fees and computer software costs.

### Your rights to additional information:

You have the right to receive a copy of the full Annual Report, or any part thereof, on request. The items listed below are included in that Report:

1. An accountant's report;
2. Assets held for investments;
3. Transactions in excess of 5% of Plan assets.

To obtain a copy of the full Annual Report, or any part thereof, write or call the offices of Northern New England Benefit Trust, P.O. Box 4604, Manchester, NH 03108-4604, 1-800-258-9732. The charge to cover copying costs will be \$0.25 per page or any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full Annual Report from the Plan Administrator, these two statements and accompanying notes will be included as part of that Report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the Report, because these portions are furnished without charge.

You also have the legally protected right to examine the Annual Report at the main offices of the Plan, 51 Goffstown Road, Manchester, NH and at the U.S. Department of Labor in Washington, DC and to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20216.

FUND ACCOUNTANT  
Howe Riley & Howe, PLLC  
660 Chestnut Street  
Manchester, NH 03104

LEGAL COUNSEL  
Dumont, Morris and Burke, PC  
14 Beacon Street, Suite 300  
Boston, MA 02108

FUND CONSULTANTS  
Dr. Thomas Synan, MD  
Medical Consultant

Daniel J. Sullivan, RPH  
Pharmacy Consultant

Pharmaceutical Strategies Group  
Pharmacy Consultant

Dr. George Biron, DMD  
Dental Consultant

Northern New England Benefit Trust